



EXHIBIT A

Vision & Mission Statements and Narrative Description of Activities

Our Vision

We envision a shared understanding that the health of all people, animals, plants, environments, and the planet are interconnected, interdependent systems. This is the core principle of the All Hazards, One Health, One Nature (AHOHN) Framework.

Our Mission

Guided by the AHOHN framework, we serve people, families, communities, businesses, and organizations worldwide — especially disabled, disadvantaged, historically marginalized, underserved, and unserved populations — through research, education, technology, and collaboration.

Our Values:

The Institute's values are embodied in the Eight Pillars of Resilience – Preparedness, Response, Recovery, Education, Equity, Collaboration, Innovation, and Sustainability. These pillars are the fundamental values of the AHOHN framework that empower people, families, communities, businesses, and organizations to be not just strong but truly unbreakable.

Post-Pandemic Operations (04/01/2022 to Present):

1. AHOHN Education and Publication Branch
 - a. Program Detail – Education, publication, public messaging, and research within an AHOHN framework to promote the Eight Pillars of Resilience – Preparedness, Response, Recovery, Education, Equity, Collaboration, Innovation, and Sustainability.
 - b. Base of Operation – Our headquarters in Central Florida
 - c. Area of Operation – Global and Online
 - d. Operational Categories – All Institute efforts
 - e. Service Populations – Individuals, families, communities, businesses, organizations, the disadvantaged, historically marginalized, underserved and unserved.
 - f. Emergency Support Function(s): 5, 7, 8, 11, 14, 15 & 17
 - g. UN SDGs: 3, 5, 6, 7, 9, 10, 11, 12, 13, 14, 15, 16 & 17
2. Aquatic Animal Welfare and Mutual Aid Branch
 - a. Program Detail - Disaster response, recovery, and mutual aid coordination for freshwater, non-native ornamental and exotic aquatic animal rescue and shelter. Additionally, the Institute operates the only freshwater, non-

- native ornamental and exotic aquatic animal rescue and shelter in FEMA Region 4.
 - b. Base of Operation – Our headquarters and our freshwater, non-native ornamental and exotic aquatic animal rescue and shelter in Central Florida
 - c. Area of Operation – North America
 - d. Operational Categories - Disaster Response, Recovery, Mutual Aid, and Resilience
 - e. Service Population – Commercial and Private freshwater, non-native freshwater, non-native ornamental and exotic aquatic animals, owners, rescues, and shelters within North America
 - f. Emergency Support Function(s): 11 & 17
 - g. UN SDGs: 3, 13, 14, 15 & 17
3. Environmental Stewardship and Drivers of Health Branch
- a. Program Detail – AHOHN framework-based environmental stewardship, inclusive of impacts and equities of environmental, social, socioeconomic, and genomic drivers of health
 - b. Base of Operation – Our headquarters in Central Florida
 - c. Area of Operation – Global and Online
 - d. Operational Categories – Climate Resilience, Environmental Justice, Environmental Stewardship, Human and Animal Health Impacts, National Resilience, and Sustainability
 - e. Service Populations – Individuals, families, communities, businesses, organizations, the disadvantaged, historically marginalized, underserved and unserved.
 - f. Emergency Support Function(s): 5, 7, 8, 11, 14, 15 & 17
 - g. UN SDGs: 3, 5, 6, 7, 10, 11, 12, 13, 15, 16 & 17
4. AHOHN Innovation and Technology Branch
- a. Program Detail – Research, develop, and commercialize innovative applications and combinations of Common Off-the-Shelf (COTS) and Ready-to-Commercialize technologies to address challenges, hazards, risks, shocks, stressors, and threats through an AHOHN lens
 - b. Base of Operation – Our headquarters in Central Florida.
 - c. Area of Operation – Global and Online
 - d. Operational Categories – Climate Resilience, Environmental Justice, Environmental Stewardship, Human and Animal Health Impacts, National Resilience, and Sustainability
 - e. Service Populations – Individuals, families, communities, businesses, organizations, the disadvantaged, historically marginalized, underserved and unserved.
 - f. Emergency Support Function(s): 5, 7, 8, 11, 14, 15 & 17
 - g. UN SDGs: 3, 6, 7, 9, 10, 11, 12, 13, 14, 15, 16 & 17

COVID-19 Pandemic Operations (12/20/2019 to 3/31/2022):

1. Evidenced-Based clinical regulatory standards for drugs and devices in Disaster Healthcare
 - a. Mission Detail – Conducted systematic literature reviews and meta-analyses of the published, peer-reviewed scientific/medical/nursing literature on COVID-19 from 2019 through June 2020; Collected data on antiviral repurposing of drugs and on COVID-19 specific antiviral drugs to combat the SARS-CoV2 pandemic for the purpose of establishing Performance Criteria using Fleiss method against which drug performance could be measured and drugs evaluated by regulatory agencies for approval/licensure.
 - b. Area of Operation – Our headquarters in Central Florida
 - c. Operational Categories - Disaster Education and Response
 - d. Service Population – Government agencies and officials, healthcare professionals, regulators, and researchers globally.
 - e. Emergency Support Function(s): 5, 6 & 8
2. Helping Heroes Heal and Cope
 - a. Mission Detail – Served Tier 1 & 2 Disaster Response Personnel by taking calls from Healthcare Frontline Crisis lines
 - b. Area of Operation – United States of America
 - c. Operational Categories - Disaster Behavioral Health, Response, Recovery, and Resilience
 - d. Service Population – Healthcare professionals and administrators, first responders, frontline healthcare workers, and healthcare emergency management in need of Psychological First Aid, crisis intervention, and/or suicide prevention
 - e. Emergency Support Function(s): 8

Pre-Pandemic Operations (2/11/2011 to 12/31/2019):

1. Preparing Healthcare Professionals for the Expected and the Unexpected
 - a. Mission Detail – Conducted in-person disaster preparedness, planning, response, and recovery seminars and training programs. Our model for healthcare professional training included evidence-based didactic presentations (1 to 8 one hour programs) to provide basic skills and knowledge. After didactic training, we challenged the class with a tabletop based on one of the National Planning Scenarios.
 - b. Area of Operation – North America
 - c. Operational Categories - Disaster Education, Planning, Preparedness, and Resilience
 - d. Service Population – Healthcare professionals and administrators, first responders, frontline healthcare workers, and healthcare emergency management
 - e. Emergency Support Function(s): 5, 6 & 8
2. Basic Disaster Life Support Training Center (BDLS, CDLS and SALT Triage).

- a. Mission Detail – Provided training using the National Disaster Life Support Educational Foundation model
 - b. Area of Operation – North America
 - c. Operational Categories - Disaster Education, Planning, and Preparedness
 - d. Service Population – Healthcare professionals and administrators, first responders, frontline healthcare workers, and healthcare emergency management
 - e. Emergency Support Function(s): 5, 6 & 8
3. Helping Healthcare Professionals Care for Their Patients and for Their Own.
- a. Mission Detail – Provided Disaster Behavioral Health Training (Psychological First Aid, Mass Fatality Management, and Combined Integrated Triage). Our model for healthcare professional training included evidence-based didactic presentations (1 to 8 one hour programs) to provide basic skills and knowledge. After didactic training, we challenged the class with a tabletop based on real world events.
 - b. Area of Operation – North America
 - c. Operational Categories - Disaster Education, Planning, Preparedness, and Resilience
 - d. Service Population – Healthcare professionals, first responders, emergency management professional and healthcare frontline workers.
 - e. Emergency Support Function(s): 5, 6 & 8

Pre-501c3 Operations (9/11/2001 to 02/10/2011):

- 1. Preparing Healthcare Professionals for the Expected and the Unexpected
 - a. Mission Detail – Conducted in-person disaster preparedness, planning, response, and recovery seminars and training programs. Our model for healthcare professional training included evidence-based didactic presentations (1 to 8 one hour programs) to provide basic skills and knowledge. After didactic training, we challenged the class with a tabletop based on one of the National Planning Scenarios.
 - b. Area of Operation – North America
 - c. Operational Categories - Disaster Education, Planning, Preparedness, and Resilience
 - d. Service Population – Healthcare professionals and administrators, first responders, frontline healthcare workers, and healthcare emergency management
 - e. Emergency Support Function(s): 5, 6 & 8
- 2. Responding with Healthcare Professionals for the Expected and the Unexpected
 - a. Mission Detail – Trained and served as Tier 1 & 2 Disaster Response Personnel for unserved communities and businesses
 - b. Area of Operation – North America and the Caribbean
 - c. Operational Categories - Disaster Response, Recovery, and Resilience

- d. Service Population - Communities and businesses not included in the deployed disaster responders from by municipal, local, county, state, regional or federal response agencies
 - e. Emergency Support Function(s): 8
- 3. Helping Community and Business Planners to Find Unexpected Solutions for the Unexpected
 - a. Mission Detail – Provided Business Continuity Planning and Disaster Planning consultation services for business, communities, and schools
 - b. Area of Operation – United States of America
 - c. Operational Categories - Disaster Planning and Preparation, Resilience
 - d. Service Population - Communities and businesses in need of Disaster Plans
 - e. Emergency Support Function(s): 5
- 4. Basic Disaster Life Support Training Center (BDLS, CDLS and SALT Triage).
 - a. Mission Detail – Provided training using the National Disaster Life Support Educational Foundation model
 - b. Area of Operation – North America
 - c. Operational Categories - Disaster Education, Planning, and Preparedness
 - d. Service Population – Healthcare professionals and administrators, first responders, frontline healthcare workers, and healthcare emergency management
 - e. Emergency Support Function(s): 5, 6 & 8
- 5. Helping Healthcare Professionals Care for Their Patients and for Their Own
 - a. Mission Detail - Disaster Behavioral Health Training (Psychological First Aid, Mass Fatality Management, and Combined Integrated Triage). Our model for healthcare professional training included evidence-based didactic presentations (1 to 8 one hour programs) to provide basic skills and knowledge. After didactic training, we challenged the class with a tabletop based on real world events.
 - b. Area of Operation – North America
 - c. Operational Categories - Disaster Education, Planning, Preparedness, and Resilience
 - d. Service Population – Healthcare professionals and administrators, first responders, frontline healthcare workers, and healthcare emergency management
 - e. Emergency Support Function(s): 5, 6 & 8
- 6. Promote Mandated Health Sector Preparedness and Resilience
 - a. Mission Detail – Published and distributed whitepapers by subject matter experts from multiple disciplines in support of mandated health sector all hazards disaster preparedness and healthcare system resilience. These whitepapers explore the legal and financial implications of Homeland Security Presidential Directive 21 (HDPS-21), Sarbanes-Oxley (SAR-OX)

and Federal False Claims (FFC) legislation. All critical infrastructure industries identified in the National Response Plan and the National Incident Management System have similar HSPD's. The correlations made regarding HSPD-21 apply all critical infrastructure industries.

- i. Special Report On Implications Of NIMS Integration Plan For Hospitals And Healthcare - Revised April 3, 2007
- ii. Sarbanes Oxley, Qui Tam and Disaster Preparedness - Revised November 11, 2007
- iii. Mitigating the Economic Disaster of Disaster Healthcare: A Financially Viable Model of Healthcare Disaster Preparedness – Revised May 16, 2009

Additionally, developed and presented training programs based upon these whitepapers, including the following:

- i. The Preparedness Balance Sheet – Revised February 18, 2008
- ii. Profitable Disaster Preparedness: A Process Enhancement Model for Healthcare – Revised November 18, 2008
- iii. The Time is Now: Hospital Use of a Process Enhancement Model to Optimize Scarce Disaster Preparedness Resources – Revised March 5, 2009
- iv. Disaster Preparedness 2010: A Process Enhancement Model – Revised March 30, 2010

- b. Area of Operation – United States and Territories
- c. Operational Categories - Disaster Education, Planning, Preparedness, and Resilience
- d. Service Population – Healthcare professionals and administrators, first responders, frontline healthcare workers, and healthcare emergency management
- e. Emergency Support Function(s): 5, 6 & 8