**EXHIBIT A**

**Vision & Mission Statements and Narrative Description of Activities**

**Vision Statement:**
The High Alert Institute, Inc. is dedicated to empowering individuals, families, communities, businesses and organizations to be disaster ready.

**Mission Statement:**
The High Alert Institute's mission focuses on Disaster Education, Planning, Preparedness, Response and Recovery for those not served by municipal, local, county, state, regional or federal programs/agencies.

**Post-Pandemic Missions (04/01/2022 to Present):**

1. Freshwater Non-Native Species Exotic and Ornamental Aquatic Pet Rescue
    a. Program Detail - Disaster response and recovery as the only freshwater non-native ornamental and exotic aquatic pet rescue and shelter in FEMA Region 4.
    b. Base of Operation – Our freshwater non-native aquatic pet rescue and shelter in Central Florida.
    c. Area of Operation – FEMA Region 4 (Florida, Georgia, Alabama, Mississippi, North Carolina, South Carolina, Tennessee and Kentucky)
    d. Operational Categories - Disaster Response and Recovery
    e. Service Population – Commercial and Private freshwater non-native aquatic pet owners within FEMA Region 4.
    f. Emergency Support Function(s): 11 & 17

2. Aquatic Animal All Hazards Awareness and Readiness
    a. Program Detail - Disaster education, planning and preparation for the aquatic animal industry (AAI), zoos and aquariums (ZAHP).
    b. Base of Operation – Our freshwater non-native aquatic pet rescue and shelter in Central Florida.
    c. Area of Operation – Global
    d. Operational Categories - Disaster Education, Planning, Preparation & Disaster Behavioral Health
    e. Service Population – The AAI, the ZAHP and related facilities.
    f. Emergency Support Function(s): 5, 7, 8, 11, 14, 15 & 17

3. Aquatic Animal Encounter
    a. Program Detail - Disaster recovery and disaster behavioral health as the only freshwater non-native ornamental and exotic aquatic pet encounter for special needs individuals and terminally ill children.

b. Base of Operation – Our freshwater non-native aquatic pet rescue and shelter in Central Florida.
c. Area of Operation – United States of America
d. Operational Categories - Disaster Recovery & Disaster Behavioral Health
e. Service Population – Special needs individuals and terminally ill children.
f. Emergency Support Function(s): 8, 11 & 17

**COVID-19 Pandemic Missions (12/20/2019 to 3/31/2022):**

1. Evidenced-Based clinical regulatory standards for drugsand devise in disaster healthcare
    a. Mission Detail - Disaster Healthcare Literature Reviews and Meta-Analyses to review the published peer-reviewed scientific/medical/nursing literature on COVID-19 from 2019 through June 2020 and collect data on antiviral repurposing of drugs and on COVID-19 specific antiviral drugs to combat the SARS-CoV2 pandemic for the purpose of establishing Performance Criteria using Fleiss method against which drug performance could be measured and drugs evaluated by regulatory agencies for approval/licensure.
    b. Area of Operation – Our headquarters in Central Florida
    c. Operational Categories - Disaster Education and Response
    d. Service Population – Healthcare professionals, researchers and regulators globally.
    e. Emergency Support Function(s): 5, 6 & 8

2. Helping Heroes Heal and Cope
    a. Mission Detail - Tier 1 & 2 Disaster Response Personnel to take calls on Healthcare Frontline Crisis lines
    b. Area of Operation – United States of America
    c. Operational Categories -Disaster Behavioral Health, Response and Recovery
    d. Service Population - Healthcare professionals, first responders, emergency management professional and healthcare frontline workers in need of Psychological First Aid and/or suicidal ideation intervention.
    e. Emergency Support Function(s): 8

**Pre-Pandemic Missions (2/11/2011 to 12/31/2019):**

1. Preparing Healthcare Professionals for the Expected and the Unexpected
    a. Mission Detail - In person disaster preparedness, planning, response, and recovery seminars and training programs for healthcare. Our model for healthcare professional training includes evidence-based didactic presentations (1 to 8 one hour programs) to provide basic skills and knowledge. After didactic training, we challenge the class with a tabletop based on one of the NPSs. The class divides up according to their implementation of the didactic skills and they come up with the response and recovery.
    b. Area of Operation – North America

c. Operational Categories - Disaster Education, Planning and Preparedness
d. Service Population – Healthcare professionals, first responders, emergency management professional and healthcare frontline workers.
e. Emergency Support Function(s): 5, 6 & 8

2. Responding with Healthcare Professionals for the Expected and the Unexpected
    a. Mission Detail - Tier 1 & 2 Disaster Response Personnel for unserved communities / businesses
    b. Area of Operation – North America and the Caribbean
    c. Operational Categories -Disaster Response and Recovery
    d. Service Population - Communities and businesses not included in the deployed disaster responders from by municipal, local, county, state, regional or federal response agencies.
    e. Emergency Support Function(s): 8

3. Basic Disaster Life Support Training Center (BDLS, CDLS and SALT Triage).
    a. Mission Detail – From the earliest days as a For-Profit company, High Alert was founded as an educational disaster preparedness, planning, response, and recovery organization. Our model for healthcare professional training includes evidence-based didactic presentations (1 to 8 one hour programs) to provide basic skills and knowledge. After didactic training, we challenge the class with a tabletop based on one of the NPSs. The class divides up according to their implementation of the didactic skills and they come up with the response and recovery.
    b. Area of Operation – North America
    c. Operational Categories - Disaster Education, Planning and Preparedness
    d. Service Population – Healthcare professionals, first responders, emergency management professional and healthcare frontline workers.
    e. Emergency Support Function(s): 5, 6 & 8

4. Helping Healthcare Professionals Care for their patients and for their Own.
    a. Mission Detail - Disaster Behavioral Health Training (Psychological First Aid, Mass Fatality Management, and Combined Integrated Triage). Our model for healthcare professional training includes evidence-based didactic presentations (1 to 8 one hour programs) to provide basic skills and knowledge. After didactic training, we challenge the class with a tabletop based on real world events. The class divides up according to their implementation of the didactic skills and they come up with the behavioral health response and recovery.
    b. Area of Operation – North America
    c. Operational Categories - Disaster Education, Planning and Preparedness
    d. Service Population – Healthcare professionals, first responders, emergency management professional and healthcare frontline workers.
    e. Emergency Support Function(s): 5, 6 & 8

**Pre-501c3 Missions (9/11/2001 to 02/10/2011):**

1. Preparing Healthcare Professionals for the Expected and the Unexpected
    a. Mission Detail - In person disaster preparedness, planning, response, and recovery seminars and training programs for healthcare. Our model for healthcare professional training includes evidence-based didactic presentations (1 to 8 one hour programs) to provide basic skills and knowledge. After didactic training, we challenge the class with a tabletop based on one of the NPSs. The class divides up according to their implementation of the didactic skills and they come up with the response and recovery.
    b. Area of Operation – North America
    c. Operational Categories - Disaster Education, Planning and Preparedness
    d. Service Population – Healthcare professionals, first responders, emergency management professional and healthcare frontline workers.
    e. Emergency Support Function(s): 5, 6 & 8

2. Helping Community and Business Planners to Find Unexpected Solutions for the Unexpected
    a. Mission Detail - Disaster Planning and consulting to communities and businesses
    b. Area of Operation – United States of America
    c. Operational Categories -Disaster Planning and Preparation
    d. Service Population - Communities and businesses in need of Disaster Plans.
    e. Emergency Support Function(s): 5

3. Basic Disaster Life Support Training Center (BDLS, CDLS and SALT Triage).
    a. Mission Detail – From the earliest days as a For-Profit company, High Alert was founded as an educational disaster preparedness, planning, response, and recovery organization. Our model for healthcare professional training includes evidence-based didactic presentations (1 to 8 one hour programs) to provide basic skills and knowledge. After didactic training, we challenge the class with a tabletop based on one of the NPSs. The class divides up according to their implementation of the didactic skills and they come up with the response and recovery.
    b. Area of Operation – North America
    c. Operational Categories - Disaster Education, Planning and Preparedness
    d. Service Population – Healthcare professionals, first responders, emergency management professional and healthcare frontline workers.
    e. Emergency Support Function(s): 5, 6 & 8

4. Helping Healthcare Professionals Care for their patients and for their Own.
    a. Mission Detail - Disaster Behavioral Health Training (Psychological First Aid, Mass Fatality Management, and Combined Integrated Triage). Our model for healthcare professional training includes evidence-based didactic presentations (1 to 8 one hour programs) to provide basic skills and knowledge. After didactic training, we challenge the class with a

tabletop based on real world events. The class divides up according to their implementation of the didactic skills and they come up with the behavioral health response and recovery.

b. Area of Operation – North America
c. Operational Categories - Disaster Education, Planning and Preparedness
d. Service Population – Healthcare professionals, first responders, emergency management professional and healthcare frontline workers.
e. Emergency Support Function(s): 5, 6 & 8