



Exhibit P

Animal Intake Plan

The High Alert Institute, Inc. is a limited-intake organization, meaning that when the organization is at full capacity, we are unable to accept any additional animals until an animal is adopted into a permanent home.

All newly arrived animals, even those who go straight to new homes where the home itself or a tank within the home is the primary enclosure, must be isolated from all other animals for a minimum of 6 weeks after arrival to ensure that there are no disease concerns. During that time, it is also important that the animal is housed in an area that can be properly and easily sanitized. Water circulation systems must be separate from other animals or sanitized using UV light and ozone prior to mixing with water circulated to other animals.

Once the animal has arrived at its destination home within the organization, the facility director, or another volunteer should conduct a behavior assessment. Depending on where the animal comes from, the source shelter may be able to provide a medical assessment. Otherwise, an animal should also be medically assessed by a partner veterinarian. Observations made during the initial behavior assessment, along with any medical and identifying information, must be input into the database within five days of bringing the animal into our program. Any animal that is returned needs to be reassessed behaviorally and medically.

Information to be included in all records:

- Identifying information: name, species, microchip number, age, sex, breed, color, weight, distinguishing marks
- Medical: any infestations/infections (current, recent or past) and any other medical issues
- Behavior assessment: Aquatic pets should be evaluated for signs of aggression, biting, extreme fear, excessive shyness, and any evidence of obedience training or willingness to obey commands. Animals should also be evaluated for behavior around other aquatic animals.

Any animal that needs time to improve, either medically or behaviorally, should be given sufficient time to do so. In addition, an individualized medical or behavioral plan should be created for each animal by the adoption counselor in conjunction with veterinarians, behavior

experts and trainers. Once ready for adoption, the animal should attend as many adoption events as possible and be promoted heavily using social media.